



## Watershed High School Board of Directors Minutes

December 18, 2018

4:00 PM CST

Watershed High School Administrative Offices

| Board Member    | Role                               | In-Person | Video Conference | Additional Attendees |
|-----------------|------------------------------------|-----------|------------------|----------------------|
| Alan Stellpflug | Teacher Board Member               | X         |                  |                      |
| Jason Kinsley   | Treasurer<br>Teacher Board Member  | X         |                  |                      |
| Amie Garretson  | Secretary<br>Parent Board Member   | X         |                  |                      |
| Donna Mosley    | Board Chair<br>Parent Board Member | X         |                  |                      |
| Destiny Sparks  | Executive Director<br>Ex-Officio   | X         |                  |                      |
| Hayley Vetsch   | Teacher Board Member               | X         |                  |                      |
| Patrick Coyle   | Community Board Member             | N/A       |                  |                      |

### 2018 – 07 July Board Packet

| Agenda Item                       | Discussion/Decision(s)/Action Item(s):   | Motion | Second | Vote Pass/Fail |
|-----------------------------------|--|--------|--------|----------------|
| 1. Call to order<br>a. Attendance | 4:15 pm  |        |        |                |
| 2. Additions to Agenda            | Destiny Sparks: New Business- Bonuses for staff<br>Update for Fall 2019 Attendance Handbook  |        |        |                |
| 3. Approval of Agenda             |  | AS     | HV     | P              |
| 4. Approval of November minutes   | With Patrick Coyle's last name added. (Coyle)  | JK     | AS     | P              |
| 5. ADM                            | 62.94  |        |        |                |
| 6. Student recruitment report     | Recruitment has been strong.<br>Registration for Fall 2019 school year has begun.<br>Many returning students. (Previous Watershed High School students trying new schools have returned to Watershed High School as their school of choice.) |        |        |                |

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| 7. Committee Report - Finance (Jason Kinsley)<br>a. Payment register   | <ul style="list-style-type: none"> <li>• Checking: \$ 153,451.59</li> <li>• Savings: \$17, 515.70</li> </ul>  | JK | AS | P |
| 8. Committee Report – Governance (open)  | <ul style="list-style-type: none"> <li>• Monthly schedule for reviewing policies has been established.</li> </ul>   |    |    |   |
| 9. Committee Report - Academic (Jason Kinsely)<br>a. Upcoming school events (not marketing or recruiting)<br>b. Technology Report (Alan) | <ul style="list-style-type: none"> <li>• Upcoming School Events: January 14J-Term begins</li> <li>• School play, “Macbeth” is planned for Medieval Fest (January 26)</li> <li>• Martin Luther King, Jr. Service Day for all students</li> <li>• January 29: Third Quarter begins</li> <li>• February hosts ACT and NWEA testing</li> <li>• Destiny Sparks reporting on new staff--</li> <li>• JEANA AMSLER: Is excellent. She brings knowledge, expertise and excellence with the mental health aspect of her position and has been able to expand on previous offerings and discussions regarding post high school plans.</li> <li>• NICK LANGE: Fully engages students. Math has become a very engaging and developed department. Students respond well to Nick.</li> <li>• ANDREA CUELLAR : Has been very strong leading Special Education.</li> <li>• -----</li> <li>• Performance Bonuses: The increase is based on this year’s salary for returning teachers, Office Manager, Vikki Gilligan and Executive Director, Destiny Sparks.</li> </ul> <p>ACADEMIC/ ATTENDANCE POLICY for WATERSHED HIGH SCHOOL HANDBOOK</p> <p>Effective Fall 2019</p> <p>Attendance Policy Changes as follows:</p> <p>THREE EXCUSED ABSENCE POLICY</p> <p>Watershed student is allowed no more than three excused absences per quarter and one per J-Term period. All absences beyond the three allowable absences are considered “unexcused” in regard to academic consequences such as truancy, participation points, etc., except in the following circumstances: a) The student produces a note from a</p> |    |    |   |

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|  | <p>healthcare professional excusing the student for the absence due to a healthcare reason. b) Religious Holidays c) The Executive Director excuses the absence.</p> <p>HEALTHCARE APPOINTMENTS</p> <p>A student may be excused from school for healthcare appointments with a note from the healthcare provider* for the period of the appointment and a reasonable amount of time to travel from the appointment to and from school as determined by the administration. a single healthcare appointment, such as to a doctor, dentist, etc., does not excuse the entire day. Parents are encouraged to schedule appointments during non-school hours, vacation days, or at the beginning or end of school day.</p> <p>*HEALTHCARE PROVIDER'S NOTE: Must state student is unable to attend school for the remainder of the school day.</p> <p>Further discussion to take place at January 15, 2019 Board Meeting.</p> <p>Technology Report: Computer has been purchased for Jason Kinsley's classroom.</p> |    |    |   |
| 10. Committee Report - Compliance (Alan Stellpflug)  | Alan Stellpflug, Andrea Cuellar and Nick Lange are up for license renewal.   |    |    |   |
| 11. Committee Report - Executive (Open)  | N/A  |    |    |   |
| 12. Committee Report - Marketing & Fundraising (Open)<br>a. Outreach opportunities (Amie)    | N/A  |    |    |   |
| 13. Committee Report - Strategic Planning (Open)   | N/A  |    |    |   |
| 14. Upcoming events<br>a.  | Vikki Gilligan is currently working in Brat Truck and Pride Event (Registration, logistics, volunteers)  |    |    |   |
| 15. New Business<br>a. <a href="#">Watershed 990 Tax return for the most recent tax year</a> | <p>World's Best Workforce will be reviewed at separate meeting in early 2019. Meeting must be made up of 50% parents and 50% staff.</p> <p>Price quotes are being sought for camera/door announcer for front door entrance to Watershed High School.</p>   | AG | JK | P |
| 16. Adjournment  | 5:12 pm  | HV | AG | P |